TA YA ELECTRIC WIRE & CABLE
BOARD DIVERSITY POLICY

TA YA has established a Board Diversity Policy and complies with the Corporate Governance Best Practice Principles and other applicable requirements to ensure diversity in the composition of the Board of Directors.

SPECIFIC MANAGEMENT OBJECTIVES

The composition of the Board shall take diversity into consideration. Appropriate diversity policies shall be formulated based on the Company's operations, business model, and development needs, including but not limited to the following two dimensions:

- **Basic Attributes and Values.** Gender, age, nationality, culture, and other relevant characteristics.
- **Professional Knowledge and Skills.** Professional backgrounds (including law, accounting, industry, finance, marketing, or technology), professional expertise, and industry experience.

Board members shall possess the knowledge, skills, and competencies necessary to perform their duties. To achieve sound corporate governance, the Board as a whole shall possess competencies in the following areas:

- Business judgment
- Accounting and financial analysis
- Business management
- Crisis management
- Industry knowledge
- International market perspective
- Leadership
- Decision-making

The Board regularly conducts performance evaluations to ensure that its members possess diverse backgrounds and appropriate competencies.

Gender Diversity Target

The Company has set a target for female directors to account for at least 30% of the Board.