

TA YA Electric Wire & Cable Co., Ltd.

Occupational Health and Safety Policy

The Company's Occupational Health and Safety (OHS) Policy is established by the Safety and Health Section in accordance with the ISO 45001 Occupational Health and Safety Management System:

Compliance with OH&S legal requirements, protection of workers' health, participation of all personnel, reduction of occupational incidents and OH&S risks, fulfillment of OH&S management commitments, and continual improvement.

1. In addition to complying with applicable occupational health and safety laws and regulations promulgated by Taiwan's Ministry of Labor, international OH&S regulations, and other applicable requirements of interested parties, the Company is committed to hazard prevention and continual improvement.
2. The Company establishes OH&S objectives, targets, and management programs, and regularly conducts internal audits and management reviews to evaluate implementation effectiveness and support sustainable business operations.
3. Compliance with legal requirements and fulfillment of relevant interested parties' needs and expectations are integral to the Company's compliance obligations. By implementing the OH&S management system, the Company enhances employees' awareness of their OH&S responsibilities, strengthens their ability to manage OH&S risks proactively, and promotes consultation and participation of workers at all levels.
4. Maintaining a safe and healthy working environment is a shared responsibility of all personnel. The Company is committed to continually improving OH&S performance and pursuing operational excellence.
5. The Company's occupational health and safety (OHS) policy applies to all workers, including but not limited to employees, suppliers, contractors, and other personnel working under the Company's supervision.